

Ref number	Risk name	Risk description	Current risk likelihood	Current risk impact	Current risk score	Treatment (4Ts)	Planned action / future mitigation	Target risk likelihood	Target risk impact	Target risk score
SHDCHRA01	Business continuity	Risk around business continuity and recovery in the event of a major incident or event	3	3	Medium (9)	Tolerate	Continued partnership working with the Lincolnshire Resilience Forum (LRF)	3	3	Medium (9)
SHDCHRA02	Health and Safety	Risk of failure to comply with Health and Safety requirements	2	3	Medium (6)	Tolerate	Continued monitoring and reporting	2	3	Medium (6)
SHDCHRA03	Risk oversight	Risk oversight reduced as part of the South and East Lincolnshire Councils partnership. Overseeing the risks including a regular review of the profile and acceptance of the mitigations of the service may be reduced due to a shared SLT	2	3	Medium (9)	Tolerate	Continued monitoring and reporting	2	3	Medium (9)

SHDCHRA04	Management of health and safety	Insufficient arrangements in place to monitor and manage compliance.	2	4	(Medium) 8	Tolerate	Continued monitoring and reporting	2	4	(Medium) 8
SHDCHRA05	Management of health and safety of DLO	Inadequate arrangements in place to meet the HSE requirements as a DLO employer	1	5	Medium (5)	Tolerate	Continued monitoring and reporting	1	5	Medium (5)
SHDCHRA06	Data	Inaccurate or incomplete data	1	3	low (3)	Tolerate	Continued monitoring and reporting	1	3	low(3)
SHDCHRA07	Listening to tenants	Failure to listen and respond to the tenant voice	2	2	Low (4)	Tolerate	Tenant panel training and launch - Feb/March 26	2	2	Low (4)
SHDCHRA08	Tenant engagement resource	Lack of appropriate resources in place to facilitate tenant engagement	3	3	Medium (9)	Treat	Council to adopt additional posts in Feb 26	2	3	Medium (6)

SHDCHRA09	Qualification requirements	Management Team not qualified to the prescribed standards of the Regulator	2	2	Low (4)	Treat	Housing Services Manager and Teanant Engagement Lead to enroll for studies during 2026. (Deadline is 2029)	2	2	Low (4)
SHDCHRA10	HRA business plan	HRA not having an agreed strategy on how to implement all of the matters identified for improvement, growth, BAU and transformation	1	1	low (1)	Tolerate		1	1	Low(1)
SHDCHRA11	Failure to meet Regulatory Consumer Standards	Failure to adapt the service to meet the new regulatory standards	2	2	Low (4)	Tolerate	Working towards C1, anticipated summer 2026	2	2	Low (4)
SHDCHRA12	Failure to self-refer to the regulator	Failure to self-refer to the regulator when a breach has been identified	1	3	Low(3)	Tolerate		1	3	Low(3)
SHDCHRA13	Impact of Awaab's law	Unable to deliver strict operating procedures set within legislation.	3	2	Medium (6)	Tolerate	Ongoing review of phases as MHCLG announces detail	2	2	Low (4)
SHDCRA14	Minimum Energy Efficiency Standards	Unable to meet Minimum Energy Efficiency Standards set within MHCLG consultation/MHCLG target for fuel poverty	3	3	Medium (9)	Treat	Apply for all available government funding and monitor MHCLG announcements - ongoing	2	2	Low (4)

SHDCHRA15	HRA business plan2	Failure to maintain the golden thread between the understanding of stock condition and investment need and what can be financed within the HRA Business Plan.	3	3	Medium (9)	Treat		1	3	Low(1)
SHDCRA16	Emergency repairs service (staffing)	Insufficient numbers of repairs operatives on the out-of-hours emergency repairs rota result in emergency repairs not attended within set timescales outside of working hours. Resulting in a breach of Awaabs law. Unable to deliver critical service to tenants.	3	4	High 12	treat	Review of standby pay rates for operatives being presented to Council 26 Feb 26 with consultation on terms and conditions to follow. Contracts for new repairs operatives to be amended to make this a mandatory term of contract (2 vacant posts being advertised and will have this written into their contracts).	1	1	Low(1)